

Displaced Talent Mobility

26 August 2021

EMN Educational Seminar on Migration



TALENT BEYOND
—BOUNDARIES—
مواهب بلا حدود



LIVES IN DISPLACEMENT

Lack of access to basic needs.

Among the 1.5 million refugees in Lebanon, over 70% are considered below the poverty line and 55% below the "extreme" poverty line. Due to Covid-19 and the impact of the Beirut explosion, access to critical aid and protection services have become incredibly difficult.

Lack of access to work rights.

Labour laws in Lebanon restrict refugees from working in the majority of sectors, despite them often having high education credentials. This forces most to either depend on aid or enter the informal workforce, where they face exploitation - such as months without minimum pay - and abuse.

Uncertain futures.

Refugee children are among the most vulnerable, with thousands in Lebanon out of school - either because they are not allowed to register and/or their families cannot afford to send them. They are the future of the region, but they are most at jeopardy of losing all opportunities for a decent life.

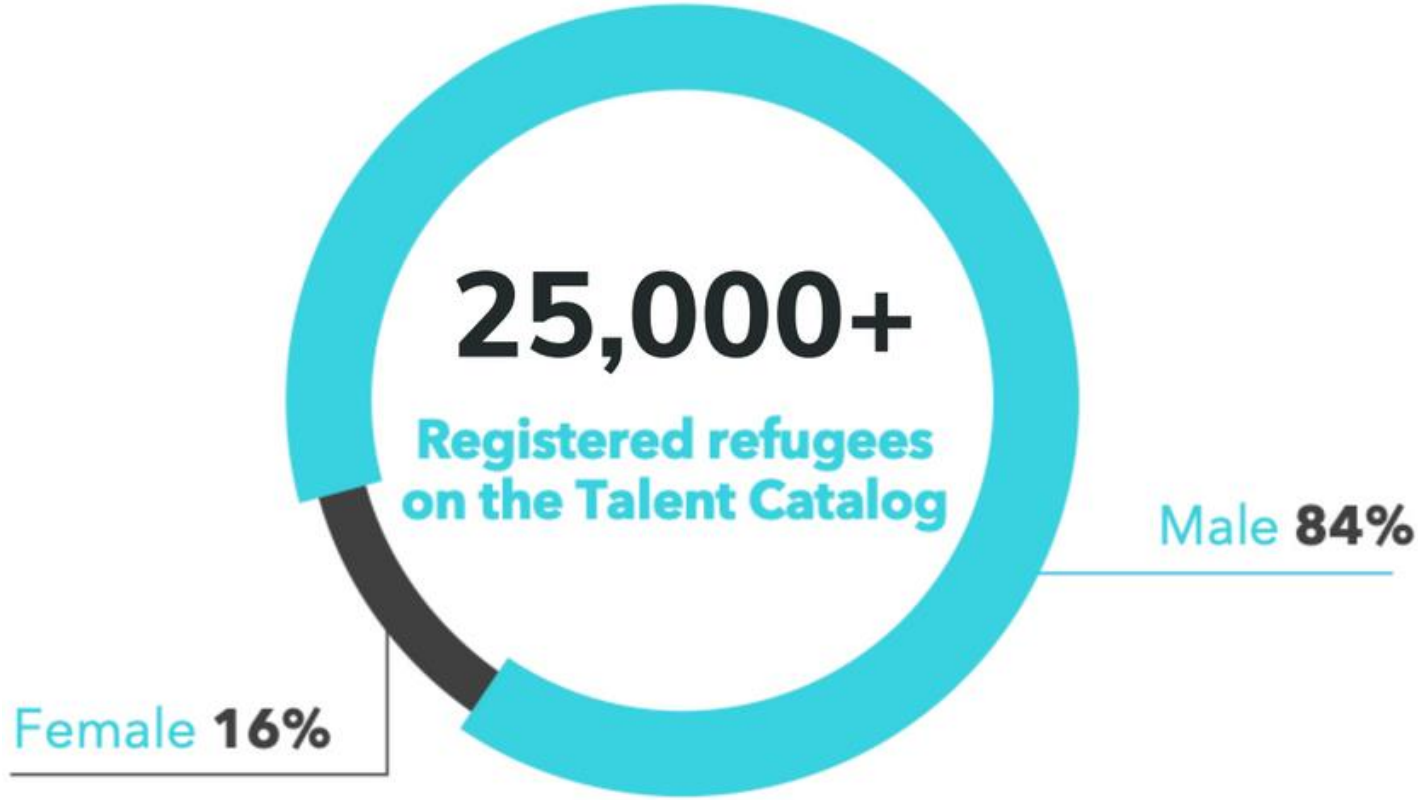
A NEW MOBILITY OPTION FOR REFUGEES.

Talent Beyond Boundaries envisions a world where forcibly displaced people can use their skills to move to secure futures.

TALENT BEYOND BOUNDARIES



REFUGEES HAVE SKILLS.
TALENT CATALOG SNAPSHOT:



Top nationalities:

- 1 Syrian
- 2 Palestinian
- 3 Iraqi
- 4 Yemeni
- 5 Sudanese

Median Age:
29

4,310

TRADE WORKERS

Including industrial, construction, maintenance, electrical & manufacturing trades

1,894

ENGINEERS

Including civil, structural, mechanical, electrical, mining and petroleum engineers

1,502

HEALTHCARE WORKERS

Including nurses, doctors, physios, dentists, pharmacists and personal care workers

1,311

SALES & MARKETING PROFESSIONALS

1,398

TEACHERS

Including primary, secondary, and special education

1,266

BUTCHERS, CHEFS & BAKERS

1,014

ACCOUNTANTS & FINANCE PROFESSIONALS

722

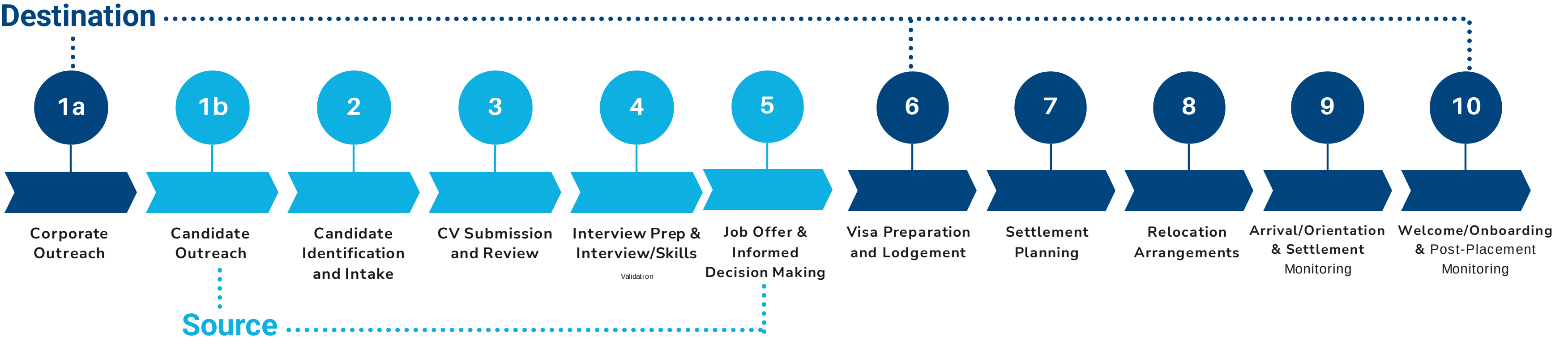
TECH PROFESSIONALS

Including software developers and robotics specialists

671

DRIVING & LOGISTICS SPECIALISTS

10 step end-to-end process



Opportunity

- **Australia:** Skilled Refugee Pilot Labour Agreement 100 primary applicant places
- **Canada:** Economic Mobility Pathways Project 500 primary applicant places
- **United Kingdom:** Home Office pilot 100 places; Healthcare/nurses Pilot 200+ places



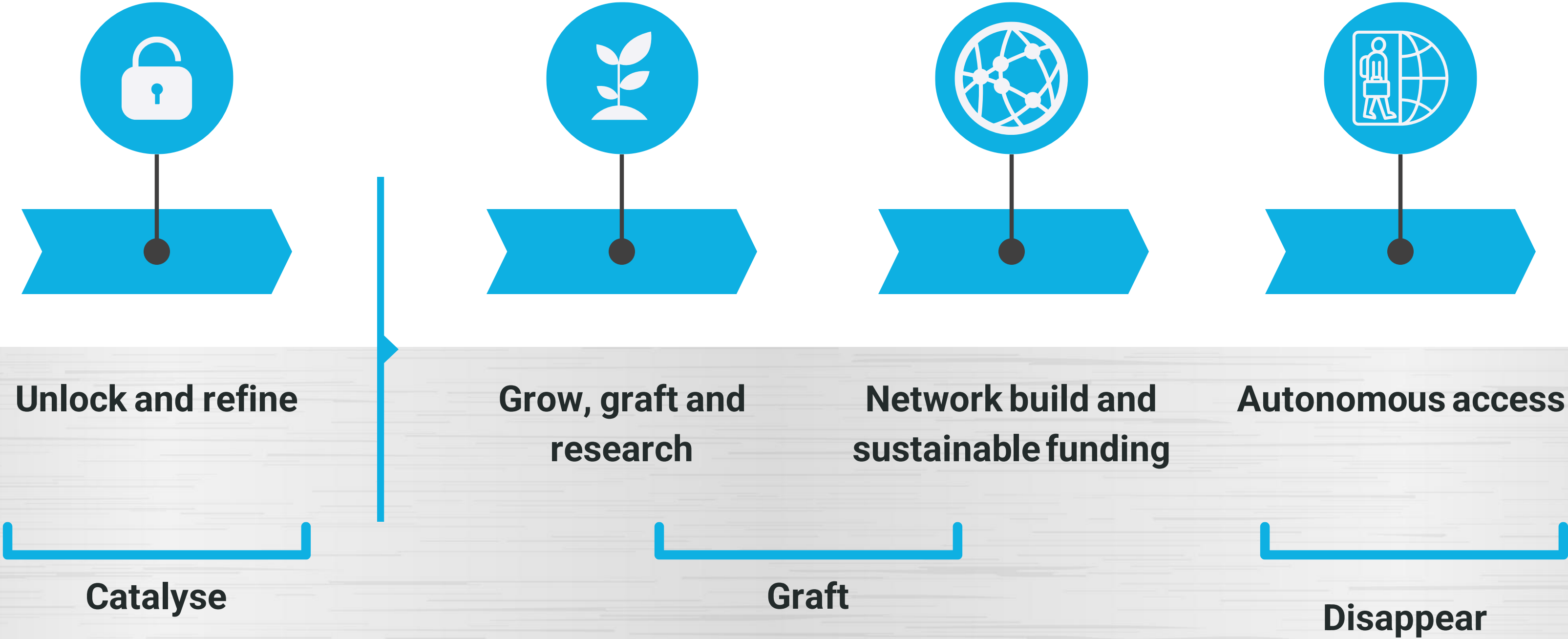
Impact

- **266 refugees** have secured a durable solution through our labour mobility program
- **Salary:** Range from \$33,600 USD to \$87,400 USD for candidates across different professions.
- **Quality of life:** Increased access to healthcare and education for children; increase in perceived safety, security and access to rights
- **Flow on impacts:** Over 60% sending remittance payments back to family in home and host countries



Ibrahim, Mechanical engineer, now working in regional Victoria. He was previously a Syrian refugee in Jordan.

Onwards and upwards





Thank you!

Find out more: talentbeyondboundaries.org